



JOB TITLE: Youth Advocate & Engagement Specialist (Case Manager)
LOCATION: Minneapolis Avenues, Shelter and Transitional Housing Program,
1708 Oak Park Ave. N., Minneapolis, MN 55411
JOB SUMMARY: The Youth Advocate & Engagement Specialist will coordinate care and support individualized goal-planning for ten marginalized and vulnerable homeless youth ages 16 to 21 who are living in a 20-bed Shelter and Transitional Living Program. The goals of this position are to help youth find stability and work on education, employment, physical and mental health, life skills, housing and healthy relationships.
STATUS: Full-Time Exempt
REPORTS TO: Program Manager

RESPONSIBILITIES:

- Complete assessment of youth for housing and services.
- Meet one-on-one with youth to provide mentoring and guidance.
- Help youth create their individual goal plans and follow through with completion of goals. Coach, guide, and support youth while ensuring plans are youth-driven.
- Support youth as they navigate multiple systems and access community resources, including financial supports, education, employment and job training, health and wellness, and housing.
- Assist youth directly and through in-house groups with building independent living skills.
- Coordinate care with colleagues in the agency and in the community, including mental health and nursing professionals, social workers, school counselors and family members.
- Address crises in a calm, respectful and timely manner.
- Role model positive social interaction. Involve youth in decision-making and conflict resolution.
- Assist with supervision of the house so that all youth are provided a safe living environment.

EXPERIENCE AND QUALIFICATIONS:

- Minimum BA/BS in social/human services, education or related field. Master's degree preferred. Candidates with combination of education and lived experiences encouraged.
- Minimum 3 years of experience working with culturally diverse, disenfranchised youth; demonstrated ability to connect youth with community resources; experience working with communities of color; demonstrated ability to apply culturally-competent intervention strategies.
- Experience employing a principles-based approach to working with youth must be demonstrated; this will include harm reduction, trauma-informed care, strength-based and positive youth development principles. Demonstrated knowledge of life goal setting, addiction, mental health issues, sexual exploitation and domestic violence is also required.

- Previous experience with trauma-informed care, strengths-based youth empowerment models, HMIS, VI-SPDAT, and IAPP preferred.

REQUIRED WORK SCHEDULE:

Five days and 40 hours per week, including some evening and weekend hours.

COMPENSATION:

\$17-\$20 per hour

TO APPLY:

Send cover letter and resume to Zachary Tift, Program Manager for Minneapolis Avenues at ztift@avenuesforyouth.org

Avenues for Homeless Youth is an Equal Opportunity Employer. Persons of color are encouraged to apply.

Avenues for Homeless Youth provides shelter, transitional housing and supportive services to homeless youth ages 16 to 21. Through its services, Avenues seeks to help homeless youth transition from “surviving the streets to thriving young adults.”

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