



- JOB TITLE: Youth Advocate, Engagement, and After-Care Specialist
Shelter and Transitional Housing Program
- JOB STATUS: Full-Time, Non-Exempt
- REPORTS TO: Program Manager of Transitional Housing, Minneapolis Avenues & Brooklyn Avenues
- JOB SUMMARY: The Youth Advocate, Engagement and After-Care Specialist will coordinate care, support individualized goal-planning for ten youth ages 16 to 21 who are living in a 21-bed Shelter and Transitional Living Program. The goals of this position is to help youth find housing stability, work on education, employment, physical and mental health, life skills, and healthy relationship goals.
- HOURS: This position is 40 Hours Per Week, Regular Days TBD
All Staff Training (Every 3rd Wednesday of the month 10a-3:30p),

Avenues for Homeless Youth Site-Based housing provides emergency shelter, short-term housing, rapid re-housing and supportive services for youth and young families experiencing housing instability and homelessness. We strive to do that in a safe and nurturing environment through a social justice lens. Through such service, Avenues seeks to partner with youth and young families while they define their experiences, life dreams and future. Our work takes into account historical trauma, systems of oppression and intersectionality while being grounded in the power of resiliency healing and community.

OUTCOMES OF THE POSITION

- Complete assessments of youth for housing and services.
- Meet one-on-one with youth to provide mentoring and guidance.
- Help youth create their individual goal plans and follow through with completion of goals.
- Support youth as they navigate multiple systems and access community resources, including financial supports, education, employment and job training, health and wellness, and housing.
- Assist youth directly and through in-house groups with building independent living skills.
- Coordinate care with colleagues in the agency and in the community, including mental health and nursing professionals, social workers, school counselors and family members.
- Address crisis in a calm, respectful and timely manner. Model and empower youth to practice conflict resolution and de-escalation techniques.
- Role model positive social interaction that involve peer, adult, community relationships.
- Assist with supervision of the house so that all youth are provided a safe living environment.

HMIS (Homeless Management Information System)

- Complete data workflow for youth in your case load entry/exits, CEYS, data entry
- Follow up with the team on data quality
- Complete Outcomes reports in regards to HMIS are accurate and turned over to admin
- Coordinate with youth, and youths support team on CEYS (coordinated entry system) housing referral, helping HMIS and youth connect to complete housing process.

After-Care

- As youth prepare to transition out of our site-based programs into independent living, assist them in identifying outside resources for support (e.g., food shelves, mental health supports, etc.)
- Assist youth with continued progress on their personal goals after they have moved to more independent living
- Assist youth with problem-solving and continuous learning while living independently

EXPERIENCE AND QUALIFICATIONS:

- Minimum BA/BS in social/human services, education or related field.
Candidates with combination of education and lived experiences encouraged.
- Minimum 3 years of experience working with culturally diverse, disenfranchised youth; demonstrated ability to connect youth with community resources; experience working with communities of color; demonstrated ability to apply culturally-competent intervention strategies.
- Experience employing a principles-based approach to working with youth must be demonstrated; this will include harm reduction, trauma-informed care, strength-based and positive youth development principles. Demonstrated knowledge of life goal setting, addiction, mental health issues, sexual exploitation and domestic violence is also required.
- Previous experience with trauma-informed care, strengths-based youth empowerment models, HMIS, VI-SPDAT, and IAPP preferred.

REQUIRED WORK SCHEDULE:

Five days and 40 hours per week, including some evening and weekend hours.

COMPENSATION:

\$17-\$20 per hour

TO APPLY:

Send cover letter and resume to Bryce Jones, Program Manager of Transitional Housing, Minneapolis Avenues & Brooklyn Avenues at bjones@avenuesforyouth.org

Avenues for Homeless Youth is an Equal Opportunity Employer. Persons of color are encouraged to apply.

Avenues for Homeless Youth provides shelter, transitional housing and supportive services to homeless youth ages 16 to 21. Through its services, Avenues seeks to help homeless youth transition from “surviving the streets to thriving young adults.”

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