



Title: Registered Nurse, Minneapolis and Brooklyn Avenues

Type: Hourly

Hours: 10 hours per week, including evenings

Salary: Commensurate with experience

Deadline: Open until filled

Avenues partners with youth experiencing homelessness to achieve their dreams, providing short-term and long-term supportive housing, along with supportive services for youth experiencing housing instability and homelessness. We strive to do that in a safe and nurturing environment through a social justice lens. Avenues seeks to support youth and young families while they define their experiences, life dreams and futures. Our work takes into account historical trauma, systems of oppression and intersectionality while being grounded in the power of resiliency, healing and community.

The Registered Nurse supports the health and wellness of youth participating in Avenues' emergency shelter and transitional living programs in Minneapolis and Brooklyn Park. This position is part of Avenues' integrative health and wellness team.

ESSENTIAL RESPONSIBILITIES:

- Review weekly with program staff any health related issues or illnesses for current youth and identify new youth who need assessment, referral and/or education.
- Review the completed Health Assessment for each youth entering the program and complete the Nursing section of the Health Assessment with the youth within one week of youth entering the program.
- Review or write medications in the Medication Administration Record (MAR) for all youth entering the program. Document clearly how the medication should be administered, the symptoms it will alleviate and the symptoms that would warrant consultation with the physician.
- Print out a list of side effects of the medication and file in youth's health section in file. Maintain a record of illness, health goals, and actions taken with youth, including dates of medical, dental or mental health care.
- Update the "Health and Wellness Plan" in youth's file case management files.
- Review all medications administered and documented on the MAR. Address discrepancies or trends in medication administration with staff or youth.
- Train staff on Medication Administration.
- Review medication administration every 6 months with all program staff. This review will discuss problems, successes and needed changes to be made at Avenues' medication administration program.

QUALIFICATIONS:

AA degree required, BA or BS degree preferred. At least 3 years of nursing experience and RN License required. Must have CPR certification. Knowledge and experience in working with youth who have experience trauma. Must have demonstrated problem-solving skills and ability to differentiate between independent nursing decisions and those requiring delegation from physicians. Excellent interpersonal and communications skills required.

Avenues is an Equal Opportunity Employer. People of color, women, trans and gender-nonconforming people, and applicants with lived experience connected to Avenues mission are strongly encouraged to apply.

TO APPLY: Send cover letter, resume, and references to Janet Yeats, at jyeats@avenuesforyouth.org. No phone calls please.