AVENUES
FOR YOUTH

2021 Report to Community
WHO WE ARE

Avenues for Youth provides housing, emergency shelter, and holistic supports to youth experiencing homelessness in Minnesota. Whether a youth needs a place to stay for one night or one year and a half, we’re here for youth 24/7 during this part of their journey. In all of our work, Avenues centers trauma-informed care and social justice.

Mission
Avenues partners with youth experiencing homelessness to achieve their dreams.

Vision
A community where all youth flourish.

Values
Equity, Anti-oppression, Respect + Dignity, Community, Trust, and Liberation

Our Programs

Minneapolis Avenues provides transitional housing and shelter to 21 youth at a time.

Brooklyn Avenues provides transitional housing and shelter to 12 youth at a time.

ConneQT provides housing to LGBTQI+ youth in host homes.

Abule provides collective housing to BIPOC youth in community members homes.

Young Families, Our Future provides apartment housing to youth-led families and their children.
Dear Friends,

A common question at Avenues is, “What about youth inspires you?”

**Often that answer is resiliency.** This year two youth received full-time college scholarships, and many others graduated, attended classes, and achieved their GEDs. Other youth completed parenting classes, worked on their credit scores, and found new jobs. Youth at Avenues made progress on their goals and continued to work toward their dreams.

Youth did this despite the vast and tremendous barriers they face. In a normal year, these achievements are inspiring. In a year like this one, inspiring doesn’t quite cover it. I am truly in awe of the staff and youth at Avenues. Their ability to **adapt, overcome, and thrive** despite the COVID-19 pandemic and civil unrest in our communities is beyond inspiring.

Everything was more difficult this year. As the public health emergency continued, so did our safety measures that distanced us and made the day-to-day work of running a housing program harder. Things that youth work so hard towards, like attending school and maintaining a job, were nearly impossible with our communities shutting down. It also heightened young people’s anxiety, and made the disparities in our health care system alarmingly visible. Our community endured another traumatic and devastating murder of a Black community member. As youth and staff peacefully protested, stories of police brutality emerged. Trauma on top of trauma.

Our work had to adapt to overcome the barriers that this year brought us. Thanks to community and dedicated staff, we were able to make sure youth had what they needed to thrive. I’m proud to say that, during these painful times, 91% of youth at Avenues reported that they had the resources they needed.

With your help, we’ll continue to show up for youth in whatever way they tell us they need it. Thank you for showing up for youth and being a vital part of Avenues’ community.

Sincerely,

Katherine Meerse, Ph.D.
Executive Director
When the pandemic started last spring, staff sprang into action to alter our programs to protect the health and safety of youth and staff. While these protocols have altered the number of youth Avenues usually supports annually, they have ensured that our doors stay open 24/7 to youth. To protect youth, we:

- Reduced three person bedrooms to two person rooms at Minneapolis Avenues to allow for social distancing. Emergency beds were also re-purposed to quarantine space for sick or COVID testing youth.
- Required masks in all common spaces and reduced the amount of traffic in our spaces. While volunteer opportunities were limited this year, we welcomed back volunteers for groundskeeping.
- Moved to online when in-person wasn’t possible or unsafe. This includes moving our ConneQT host home training online, as well as virtual visits with hosts instead of in-person.

“Going into it, I was anticipating having a really long period of trust building with youth. But so far, youth have been wanting to talk. It’s felt really positive. The partnership between me and Jeannie (Avenues Nurse) and the case managers has felt really solid so far.”

- Dr. Rhamy Magid, Avenues On-Site Physician

This past year has shown us the life-threatening effects of systemic racism in healthcare. COVID-19 disproportionately impacted communities of color and 83% of the youth Avenues supported this year identified as BIPOC. These disparities, and the increasing health needs of youth experiencing homelessness, led Avenues to add Dr. Rhamy Magid, a registered pediatric physician, to our integrative health and wellness team. He works in collaboration with Avenues Nurse, Mental Health Team, and Youth Advocate and Engagement Specialists to provide wrap-around holistic and culturally representative healthcare support.

In addition to supporting youth at Avenues, Dr. Magid works at Hennepin Healthcare as a Pediatric Generalist and heads the Pediatric Gender and Sexual Health Clinic, which serves the health care needs of youth who are lesbian, gay, bisexual, transgender, queer, gender-questioning, and gender-nonconforming. As part of Rhamy’s work at Avenues, he’ll connect youth with trusted healthcare professionals that they can continue a relationship with beyond Avenues.
Across the state last year, youth providers received fewer referrals from outside agencies. While many factors play a part in this, we found that the pandemic caused some youth to stay in or return to potentially unstable situations. The eviction moratorium temporarily prevented homelessness for other youth and families. Schools, whose teachers and social workers normally refer many youth to Avenues, were mainly remote last year, causing fewer referrals. As schools return to in-person and the eviction moratorium ends, we anticipate an influx of need for housing and supportive services.

“My dream is to be happy. I hope more programs supporting youth come about.”

- A dream of a youth at Avenues

“\text{Avenues gave me the chance to focus on myself. I got the chance to grow and become the adult I want to be. They gave me food, a warm bed, a place to stay, but most of all people who love and support me!}”

- Judy, a youth at Avenues

\textbf{WHO WE SUPPORT}

Across the state last year, youth providers received fewer referrals from outside agencies. While many factors play a part in this, we found that the pandemic caused some youth to stay in or return to potentially unstable situations. The eviction moratorium temporarily prevented homelessness for other youth and families. Schools, whose teachers and social workers normally refer many youth to Avenues, were mainly remote last year, causing fewer referrals. As schools return to in-person and the eviction moratorium ends, we anticipate an influx of need for housing and supportive services.

“My dream is to be happy. I hope more programs supporting youth come about.”

- A dream of a youth at Avenues

- 254 young people found housing and support at Avenues
- 91% of youth were 18-24 years old. 9% were 16-17.
- 82% of youth identify as Black, Indigenous, and youth of color (BIPOC).
- 61% female
- 34% male
- 4% transgender
- 2% gender non-conforming
“My dream is to be a great mother to my two children, have my dream job of a nurse, get my credit at a good score, and have a savings account for me. Also, that my two children live life.

I really recommend young families to join Avenues. They really treat you with love, care, and also help you get your life on track. They teach you how to get ready for the real world.”

– Alexis, a mom in Avenues Young Families Program
As Avenues adapted to the new COVID-19 normal, our partners rose up to make sure youth could thrive during a difficult time. To ensure youth had entertainment during lock down, our partners donated art supplies, books, journals and board games. To keep youth mentally and physically strong, our partners amped up our on-site gyms with treadmills, yoga mats, and weight sets. And to continue supporting Avenues, our community created online and distanced fundraisers, and attended Avenues first ever virtual Building on Dreams event.

“With radical love at the center, we can create the new policies, new procedures, and the new practices that center community. We create home.”

- Commissioner Rebecca Lucero, 2020 Building on Dreams Keynote Speaker

In June 2020, Avenues’ friend, Mark Schneider, organized a virtual 6K event to support the 6,000 youth who experience homelessness in Minnesota. The event raised over $10,000. Pictured in the top right photo are 6K runners.

This year, more than 400 guests attended our 8th annual Building on Dreams event, raising $103,000 for youth experiencing homelessness. The Poetic Diaspora, pictured bottom right, kick-started the event by performing “Dream Big.” Thank you to all who attended, and our presenting sponsor, Alerus Mortgage!

COMMUNITY IMPACT

After surveying youth on what they really wanted and needed during the pandemic, Target donated gym equipment, books, journals, and art supplies to youth, including a custom made meditation coloring book.

This winter, the Slininger-Christianson Family purchased over 50 books written by BIPOC and LGBTQI+ authors to refresh Avenues’ libraries! Youth got new books and they were purchased from Black Garnet Books, a Black-owned book store.
The financials below are for the fiscal year ending June 30, 2021. View our latest audited financial statements and Form 990 at avenuesforyouth.org/financials.

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<th>Revenue</th>
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<td>Government Grants</td>
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<td>Special Event Revenue</td>
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<td>Other Income</td>
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<td><strong>Total Revenue</strong></td>
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<td><strong>Total Expenses</strong></td>
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<th>Net Assets</th>
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<td>Ending Net Assets</td>
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<td><strong>Change in Net Assets</strong></td>
<td><strong>$362,221</strong></td>
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</table>

**OUR LEADERSHIP**

Katherine Meerse, Ph.D.
Executive Director

Zayed Ahmed, Ph.D.
Director of Programs

Beth Haney
Director of Operations

Melissa Cuff
Director of Development and Communications

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“As a teacher, I am constantly inspired by many young people’s drive for fixing the problems of the world. If they see something wrong, they’ll throw everything they’ve got at making it better.”

-Chad Kuyper, a Dream Maker Society Member

IT TAKES COMMUNITY

It takes a community to support one youth, let alone hundreds of youth. Without the support of our community, Avenues wouldn’t be able to provide a home and life-changing supports to young people experiencing homelessness. Every contribution, from $5 to $50,000 helps us ensure that we’re available to youth 24/7. Thank you for your support.

Institutional Giving
Includes civic, corporate, faith, and foundation giving. Anonymous gifts not reflected.

3M
3M Foundation
3M Pride
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Advent Lutheran Church
Alerus Mortgage
All God’s Children
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Allstate
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The Church of St. Gerard
Comcast
Common Ground Farms, LLC
Connexus
Cord Sets
Doherty Family Foundation
Dominium Foundation
Avenues adapted our holiday program to ensure youth had a special holiday season during the pandemic. Thanks to generous donors, every youth received a holiday bag full of gifts.

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Eaton Charitable Fund
Edina Community Lutheran Church
Edina Realty Foundation
Education Minnesota - Osseo
The Emily Program
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Spectrum Plastics Group
Spirit of Hope United Methodist Church
Splunk
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St. Joseph the Worker Catholic Church
St. Mary’s Greek Orthodox Church
St. Vincent de Paul Catholic Church
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Sundance Family Foundation
Sunrise Banks
Synchrony Financial, LGBT+ Partnership Community
Synchrony Foundation
T Lee Fine Designer Jewelry
Target Foundation
Target Volunteer Council
TCF Bank Foundation
Edina Realty
TEGNA Foundation
Telling Queer History
Thomson Reuters
Thrivent Choice
Thrivent Financial For Luthersans
Thrivent Personal Donation Fund of InFaith Community Foundation
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Turner Family Foundation
Unitarian Universalist Church of Minnetonka
United Health Group
United Way of Central Maryland
United Way of Central Minnesota
United Way of Greater Atlanta
United Way of Greater Milwaukee & Waukesha County
United Way of Metro Chicago
University Lutheran Church of Hope
Upper Room
US Bank Foundation
Valley Brook Enterprises, Inc.
Valley of Peace Lutheran Church
VITAL WorkLife
VocalPoint Chorus
Voya Financial
Waddell and Reed Financial Services
Walden University
Walden Global Day of Service Team
Kelly Wallander
Wells Fargo
Wells Foundation
West Metro Fire
Westminster Presbyterian Church
Wildlife Management Services, Inc.
Winnebago Industries
Womack Family Foundation

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Anonymous gifts not reflected.

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Travis Barkve Charitable Fund
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Bernie and Patricia Beaver
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Morgan Beckwith
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Krista Bedosky
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Nona Beining
Janet Bellingham
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Mary Bendtsen
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Ashley Bennet Ewald and
Jeffery Bennett
Betty J. Benson and Kathleen
R. Dion Charitable Giving
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TopLine Federal Credit Union hosted a two-month long donation drives. Thanks to their efforts, 55 bedding sets were put together for youth in Avenues’ programs.

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Meaghan Dietrich
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Isabel Dunkerley
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Callie Flord
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Deborah Fonkert and Scott
Schlittenhart
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Jessica Ford
Brian Forney and Jack
Thompson
Larry and Toni Forsland
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Angela Forsythe
David Fortney
Carol and Thomas Foster
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